



Powerlines

March 2020 | Volume 33 • Number 3 | www.powersouth.com | info@powersouth.com

LOWMAN TRIBUTE SERIES: PART II

Lowman veterans reflect on careers

Employees have long been the driving force behind PowerSouth's Charles R. Lowman Power Plant. Tasked with overcoming challenges and adapting to change in their careers, they often have become friends, mentors and leaders.

With the plant set to close in October 2020, and with Unit 1 to be retired this month, many employees are reflecting on their years at Lowman — how it has impacted them, as well as their families and communities. Among these are Maintenance Technician Norman Howard and retiree Sam Loper, who began his career soon after Unit 1 came online. Though Howard arrived after Units 2 and 3 were already online, his job took him to every part of the plant.

The two have different stories of their time at Lowman, but a few common threads can be found in their perspectives.

Then and now

Loper stops by the Lowman Plant from time to time. Everyone welcomes him as they exchange greetings and jokes. Even though Loper retired in 2006 after 37 years at the plant, he still climbs the stairs to the control room without breathing hard or breaking a sweat.

Loper started his career as Plant Supervisor in 1969, just two months after Unit 1 came online. Prior to that, he served four years in the United States Air Force. Loper had gained valuable skills in Jet Mechanic school in Amarillo, Texas, and also pulled duty overseas in Guam and Vietnam.

After his time in the military, Loper returned to the area and worked with his father-in-law at a pole mill. He put in an application at

PowerSouth (then AEC) and was happy to get a call when a job opened.

"I was in operations," Loper said. "It was my job to keep the unit running."

Just over 15 years later, Norman Howard took a job at PowerSouth handling coal. He came to Lowman after working a couple years at a lumber company. When he learned of an opening at the plant, he applied.

"It was a good decision, no doubt," he said. "It's been a blessing."

After a brief period handling coal where he worked days and evenings, Howard moved to maintenance — where he has remained ever since.

Continued on page 2 ►

Above (left to right): Herman Williams, Joe Woodyard, Bill Chivers, Willis O'Bryant, Diedra Monigan, Fred Odom, Scottie McBride, Binion Jones, Russ Jones, Jason Renner and Tim Cox

LOWMAN UNIT 1

Construction began: Spring 1966

Commercial operation began: March 29, 1969

Unit retirement: March 1, 2020

Originally named the **Tombigbee Power Plant**, the 75-megawatt unit brought AEC's total generating capacity to 140 megawatts.

"I'm so satisfied being in maintenance," he said. "It's a lot of hands-on work, and I get a chance to learn a lot of things."

His job keeps him active and allows him to contribute to his community and family. The most satisfying part of the job for Howard has been having the ability to send his three children to college.

Facing challenges

When Loper started work, he was on an 8-hour evening shift. "On that shift, I went to work way before dark and got off way after dark," he said. The plant workers later went to 12-hour shifts, which he preferred. "It seemed like you had more time off."

At that time, there were 30-35 employees at the plant. Loper recalled, "We had a supervisor and two operators upstairs, about three or four employees in maintenance, and about that same amount in coal and utilities."

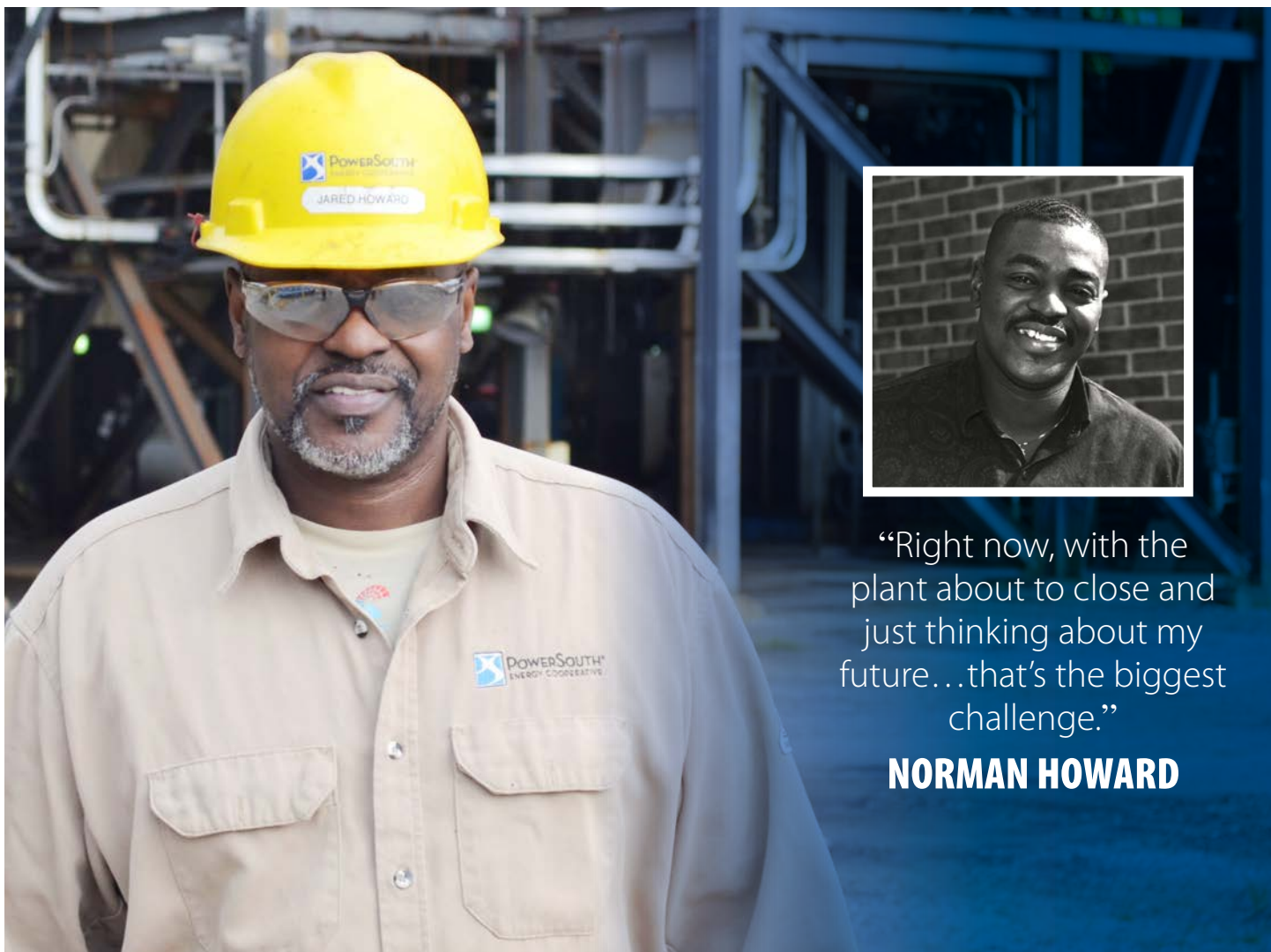
The plant supervisors and the other plant operator helped train Loper, who has always liked to learn.

"I enjoyed studying the plant's systems, how they operated and what happened if they didn't operate correctly," he said.

Back then, operators worked pneumatic controls — manual pistol grips and buttons —



(Left to right) Operating Technician Ken Davis, Operating Technician Jessie McConico and Operations Superintendent Bryan Pansing prepare to shut down Unit 1 for the final time on March 1, 2020.



“Right now, with the plant about to close and just thinking about my future...that’s the biggest challenge.”

NORMAN HOWARD

that used compressed air as the power source for controlling temperature, humidity, pressure and voltage. Loper also worked the Unit 1 mills — a set of large grinding balls that rotated on a track and ground the coal to a powder for combustion. When Units 2 and 3 came online, Loper faced the challenge of working a new type of system.

As an operator, Loper was also tasked with learning digital controls in 1997. Plant employees welcomed the controls in 1997, even though they presented a huge learning curve. Thanks to sensors throughout the plant, operators could access vast amounts of information instantly. Tasks that once took two workers, a wrench and 30 minutes of labor to accomplish, could be completed with a simple mouse click.

The additions of Units 2 and 3 also brought in more employees due to an expanding operation.

Howard, hired on in 1985, faced his own challenges in shifting from coal handling to maintenance.

Maintenance — a complex job with many facets — involves the upkeep of equipment at the plant. Repairs, installations and inspections are all parts of the job. Howard was quick to learn, and now he describes his duties with simplicity.

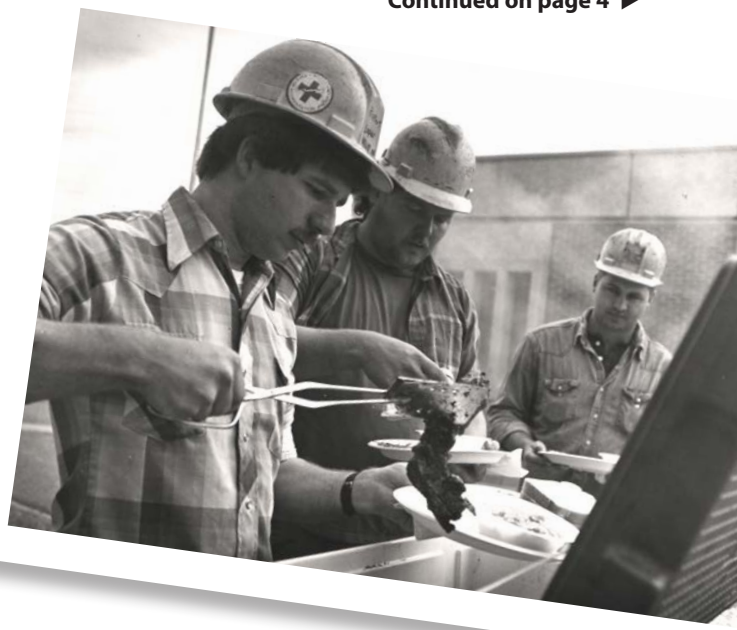
“We tear down parts, rebuild them, weld them

Lowman employees describe their coworkers as family, and family enjoys gathering over a good meal. Maintenance Technician Robby Loper, Maintenance Technician Elvis Hennis and Utility Technician Steve Griffin prepare to enjoy a steak dinner to celebrate a safety milestone.

— that sort of stuff,” he said, adding with a laugh: “We pretty much do it all.”

Howard said he never found it difficult to face the challenges of the job, and he added that the biggest challenge for him is still to come.

Continued on page 4 ►





“If you’re not learning, you might as well not be doing anything.”

SAM LOPER

“Right now, with the plant about to close and just thinking about my future,” he said. “That’s the biggest challenge.”

Going through changes

Howard indicated growth was the biggest change at Lowman since he began working there, and he said that safety changed a lot over the years.

“I think it’s grown to the point that we always have everything we need to work with, and PowerSouth really seems to be more

concerned about us being able to work well and safely,” he said. “When I first started, I can remember wearing tennis shoes to work. Safety has really become our number-one priority here, and I just thank God for it. They always say that they want you to go back home the same way you came to work.”

Loper said safety became a top priority during his years at Lowman. “When I first went to work, you didn’t have to wear ear protection.

Loper checks in on Plant Supervisor Ray Smith in the Unit 1 control room, where he spent much of his time as an employee.

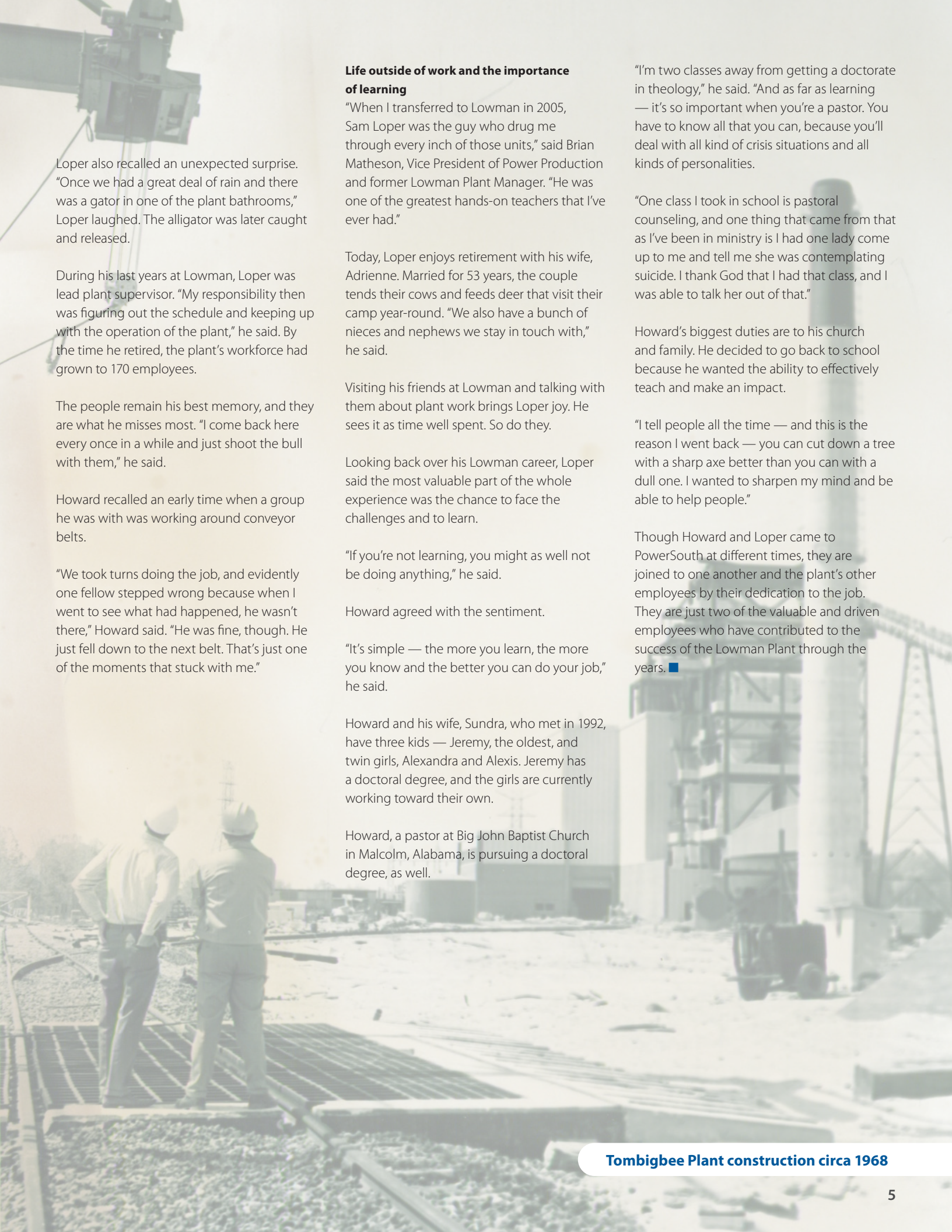
You didn’t wear safety glasses,” he said. “You just got out there and did your job to keep the unit running.”

Memories

One of Loper’s proudest accomplishments came after two co-workers offered him \$100 each to quit smoking. Although he’d tried several times and failed, Loper took the challenge and won.

With nearly 3,000 combined years of service, Lowman employees are celebrated for their long-standing record of loyalty and commitment to the cooperative. Honored for 10 years of service in 1988 were: (back row) Zeke Whittle, Ralph Deason, Kent Ikner, Brian Reeves, David Ball and Frank Ferrell; (front row) Lonnie Loper, Harvey Brents, Tom Noble and Jimmy Beech.





Life outside of work and the importance of learning

Loper also recalled an unexpected surprise. "Once we had a great deal of rain and there was a gator in one of the plant bathrooms," Loper laughed. The alligator was later caught and released.

During his last years at Lowman, Loper was lead plant supervisor. "My responsibility then was figuring out the schedule and keeping up with the operation of the plant," he said. By the time he retired, the plant's workforce had grown to 170 employees.

The people remain his best memory, and they are what he misses most. "I come back here every once in a while and just shoot the bull with them," he said.

Howard recalled an early time when a group he was with was working around conveyor belts.

"We took turns doing the job, and evidently one fellow stepped wrong because when I went to see what had happened, he wasn't there," Howard said. "He was fine, though. He just fell down to the next belt. That's just one of the moments that stuck with me."

"When I transferred to Lowman in 2005, Sam Loper was the guy who drug me through every inch of those units," said Brian Matheson, Vice President of Power Production and former Lowman Plant Manager. "He was one of the greatest hands-on teachers that I've ever had."

Today, Loper enjoys retirement with his wife, Adrienne. Married for 53 years, the couple tends their cows and feeds deer that visit their camp year-round. "We also have a bunch of nieces and nephews we stay in touch with," he said.

Visiting his friends at Lowman and talking with them about plant work brings Loper joy. He sees it as time well spent. So do they.

Looking back over his Lowman career, Loper said the most valuable part of the whole experience was the chance to face the challenges and to learn.

"If you're not learning, you might as well not be doing anything," he said.

Howard agreed with the sentiment.

"It's simple — the more you learn, the more you know and the better you can do your job," he said.

Howard and his wife, Sundra, who met in 1992, have three kids — Jeremy, the oldest, and twin girls, Alexandra and Alexis. Jeremy has a doctoral degree, and the girls are currently working toward their own.

Howard, a pastor at Big John Baptist Church in Malcolm, Alabama, is pursuing a doctoral degree, as well.

"I'm two classes away from getting a doctorate in theology," he said. "And as far as learning — it's so important when you're a pastor. You have to know all that you can, because you'll deal with all kind of crisis situations and all kinds of personalities."

"One class I took in school is pastoral counseling, and one thing that came from that as I've been in ministry is I had one lady come up to me and tell me she was contemplating suicide. I thank God that I had that class, and I was able to talk her out of that."

Howard's biggest duties are to his church and family. He decided to go back to school because he wanted the ability to effectively teach and make an impact.

"I tell people all the time — and this is the reason I went back — you can cut down a tree with a sharp axe better than you can with a dull one. I wanted to sharpen my mind and be able to help people."

Though Howard and Loper came to PowerSouth at different times, they are joined to one another and the plant's other employees by their dedication to the job. They are just two of the valuable and driven employees who have contributed to the success of the Lowman Plant through the years. ■



Smith affirms time of transformational change

"We're in the midst of transformational change," affirmed PowerSouth President & CEO Gary Smith, addressing member system board members and staff during his annual State of the G&T address at January's Trustee Update.

"It's already happened. Many things are changing, which alters the way we think about and operate our business. You're in it with us, and we appreciate your support."

That message of unity and cooperation was a common thread in several presentations at Trustee Update, appropriately themed "Connected."

During opening remarks, PowerSouth's Board Chairman Stacey Parker reminded everyone that "we're all in this together."

"When we collaborate as a whole," Parker said, "... we are connected to progress as we pave the way for future generations and, above all, remain connected to the people we serve."

Parker added that PowerSouth remembers "those who prepared the way and in whose footsteps we stand" but continues to look toward the future with an eye on what is to come — a message that Smith reasserted in his address.

"This is a long-cycle business," Smith said. "The plants and facilities we have were built by our grandparents. The things that we're building today, we're building for our grandchildren. We're building assets for generations."

Executive Vice President and Chief Operating Officer Damon Morgan said PowerSouth is also "... staying grounded in reality while finding creative solutions to serve members at the lowest cost and highest degree of reliability."

A shift from coal to gas

One transformational change for PowerSouth is the closing of the Lowman coal-fired plant this year due to environmental regulations. Smith spoke about the plant's vital contributions through the years.

"It's a legacy plant," Smith said. "They've been with us a long time. The first unit came online in 1969, and they have been the heart of our generation fleet."

After the closing, PowerSouth will become more dependent on natural gas. The Lowman Energy Center, coming online in 2023, "... will be the most efficient natural gas generating plant in Alabama," according to Morgan, generating about 685 megawatts (MW) on a cold winter day.

Equipped with a highly advanced combustion turbine, the facility's efficiency will help mitigate volatility in natural gas market prices.

"Many things are changing, which alters the way we think about and operate our business. You're in it with us, and we appreciate your support."

GARY SMITH



CONNECTED

2020 TRUSTEE UPDATE

To help fill the gap after Lowman closes and until the new Lowman Energy Center comes online, PowerSouth has power supply bridge capacity agreements for nearly 500 MW.

Fuel diversity

Growing PowerSouth's fuel diversity through a purchased power agreement for nuclear power from the Vogtle nuclear units being built in Georgia will help ensure the cooperative doesn't put all its eggs in one basket.

"In a carbon-constrained or carbon-free world, nuclear has to be part of the mix," Smith said. Vogtle Nuclear Units 3 and 4 will add 125 MW of zero-emission generation to the cooperative's energy mix, providing a hedge against natural gas prices and potential carbon taxes. The units are projected to come online in 2021 and 2022, respectively.

PowerSouth also plans to add 80 MW of solar in 2022. Morgan explained that, while PowerSouth supports renewable energy, "Solar is intermittent, and the cooperative must still have traditional power plants to generate on cold mornings when it's dark."

PowerSouth is also in negotiation with Alabama Power Company to create a Coordinated Planning and Operations Agreement that would provide for PowerSouth to combine, or pool, its

generating resources with Southern Company's to give flexibility and cost savings for both utilities in meeting energy demands. The cooperative would have access to cheaper energy and a market to sell the excess energy it generates.

Technology and safety

Changing technology improves reliability for members. Increased system bandwidth quickly moves tremendous amounts of electronic data, enhancing internal communications and connections with substations and facilities.

Additionally, a new smartphone app will soon allow personnel to send notifications from the field to the control center, letting system operators know there is someone inside a substation before work is done remotely.

Safety remains the top priority, whether performing routine or new tasks. "If we can't get safety right, nothing else matters," said Smith.

In closing, Smith praised members for their unity in these times of change. "Standing together as a group, with a common mission and goal, is most important," he said. ■



"Continual improvement and implementing new technology takes courage, because you're stepping away from where you are into an unknown or, at least, a place less familiar than where you are."

DAMON MORGAN

PowerSouth selects 2020 Youth Tour winners

Andalusia High School



Ian Martin



Rosemary Bass

Elba High School



John Wilson



Andrea Jimenez

Opp High School



Taylor Carnley

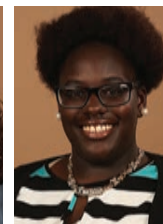


Evie Younce

Pike County High School



Joshlyn Johnson



Shateriona Edwards

Eight area high school students were recently announced as PowerSouth's 2020 Youth Tour winners and runners-up. They will join Youth Tour representatives from across Alabama in the state capital on March 10-12 to learn more about government, the legislative process and rural electrification.

Washington, D.C. Youth Tour winners — Taylor Carnley, Joshlyn Johnson, Ian Martin and John Wilson — will receive an all-expense paid trip to Washington, D.C. to participate in the National Rural Electric Cooperative Association's (NRECA) Youth Tour. In June,

they'll join students from across America for a once-in-a-lifetime experience in the nation's capital. While there, they will explore museums, memorials and monuments and also have the opportunity to meet with their U.S. Representatives.

Congratulations to *all* students selected as this year's Youth Tour participants, including runners-up Rosemary Bass, Shateriona Edwards, Andrea Jimenez and Evie Younce.

PowerSouth has participated in the Youth Tour program for more than 30 years,

sponsoring students from Andalusia, Elba, Opp and Pike County high schools.

☆ = Washington, D.C.
Youth Tour representative



Electric cooperatives gain legislative victories

Electric cooperative leaders continuously lobby Congress to support legislation that benefits cooperative members and employees. Last year, Congress passed two key bills that directly impact these groups.

Protecting pension and health insurance plans

In December, Congress passed the SECURE Act, providing continued protection of benefits for more than 100,000 electric cooperative employees, retirees and their families. The bipartisan effort is expected to save electric cooperatives across the nation more than \$30 million annually in pension insurance costs.

The bill also repeals the Affordable Care Act's 40% "Cadillac Tax" set on employer-sponsored health care plans considered "high cost," including those offered by cooperatives through the National Rural Electric Cooperative Association (NRECA) group benefits program.

The bill will reduce pension premiums, based on a formula that determines how much must be paid. The decrease reflects the extremely

low risk that cooperatives will default on their pension payments. More than 880 cooperatives in 47 states participate in the NRECA retirement plan.

The RURAL Act: Protects cooperatives' tax-exempt status

Not-for-profit electric cooperatives like PowerSouth apply for and receive government grants that benefit cooperative members. This may include funding for disaster recovery efforts, renewable energy and energy-efficiency programs, and broadband service.

Congress passed the popular bipartisan legislation known as the RURAL Act in the final hours of the 2019 session. The effort was led in the House by four representatives, including Rep. Terri Sewell of Alabama. It affirms electric cooperatives' tax-exempt status, redefining government grants so they are not considered taxable income.

According to NRECA, tens of thousands of co-op leaders, employees and members across the country rallied to advocate passage of the bill.

NRECA CEO Jim Matheson said the legislation will save millions of dollars each year for electric co-ops that leverage federal and state funding, help cooperatives continue to attract and retain qualified employees for the future and promote economic security for retirees.

These victories demonstrate the important role of the Action Committee for Rural Electrification (ACRE). ACRE efforts influence policy makers on legislation that impacts the electric industry, cooperatives, their employees and members.



Currently, 76% of PowerSouth employees participate in ACRE and are helping make the cooperative voice louder in the halls of government. Help turn up the volume by joining or increasing your membership level in the ACRE program. For information, contact Wanda Woods at ext. 3369 or wanda.woods@powersouth.com. ■

Have it your way

For 40 years, 1974 until 2014, Burger King ran a series of very popular ads that contained the same theme, “Have it your way!” The appeal was that you could order whatever you wanted on your Whopper at the drive-through and have it delivered to you at the window in a very few minutes. Everyone could have their hamburger exactly as they wanted it.

“Having it your way” has not always been the norm. You may recall reading about the marketing programs for Ford Model “A’s” and Model “T’s”. Henry Ford has been quoted, “You can have Fords in any color you want, so long as it is black.” Of course, people’s desire for more individuality and something other than black cars have led to the ability to buy Fords and other cars in just about any color and style you want. Everyone can have whatever they like and can afford.

Individual choices and “having it your way” works well for hamburgers, clothes and cars. It doesn’t work nearly as well for electric generation. Electricity has no color nor style. In its end state, all electricity does the same thing — it lights, heats and runs appliances and devices. However, we all know that electricity is generated from different resources.

Today, some people are demanding that they also have electricity their way. Some states — none in the South — have passed renewable energy mandates that require a certain percentage of electricity used in the state be generated from renewable energy. Some states and cities have passed mandates to have electricity used in their jurisdictions to be totally carbon free or from renewables by a certain date in the future. (The total renewable portfolios, of course, do not allow you to have it your way. You have it their way.)

Generating electricity is much different than making hamburgers, painting cars or buying shirts. Electric generation is a large-scale, high investment business. The most reliable and inexpensive electricity is generated in very large generating units that cost hundreds of millions of dollars. Generation from renewable resources is not nearly as reliable as fossil-fired plants and is more expensive. (I am very much aware of the popular argument that solar-generated electricity is now cheaper

than natural gas-generated electricity, but that argument is simply not true. I plan to expound on that argument in a future article).

The Southern Environmental Legal Center (SELC), a leading regional advocate for renewable energy, states on its website, “Despite the South’s abundant sunshine, solar energy is a vastly underutilized resource across the region. SELC’s new initiative was launched to ... help the South reap the many benefits of solar power and reduce our independence on outdated fossil fuels. Of all the renewable resources available today, solar power combines the greatest raw potential with the smallest environmental footprint.” The SELC, one of the greenest environmental groups in the country, obviously wants it their way and believes solar power to be the optimum solution for electric generation.

However, not all environmental groups agree. The Bureau of Land Management (BLM) recently released an environmental impact statement indicating an intent to approve a 7,100-acre solar farm east of Las Vegas with solar panels and battery backup to provide electricity when sunshine is not available at night. However, the Defenders of Wildlife and other environmental groups have filed objections to the renewable project.

The objections allege the project’s solar arrays would disturb habitat for Mojave Desert species such as the desert tortoise, kit fox and three-corner milkvetch, a rare plant. They also allege solar projects in California have been linked to thousands of bird deaths.

The environmentalists claim the project will do permanent damage to the desert, saying: “There is no justification for this project that outweighs the importance of the desert tortoise, its habitat and the BLM’s obligations to use its full authority to take



actions that contribute to the recovery of this threatened species.”

If environmentalists object to a 7,000-acre project in the Nevada desert, how many will object to replacing hundreds of thousands of acres of rural southern timberland with solar panels? Yet, SELC supports that very change and the damage to threatened gopher tortoise, red-cockaded woodpecker and pitcher plants. There are too many special interest groups with conflicting agendas and objectives. They all want it their way.

Utilities are placed in an impossible position in choosing generation resources that try to meet all the demands of all the different groups. As PowerSouth builds new generation resources, we will comply with all laws and regulations. We will serve the needs and best interests of our members by providing reliable electricity at the cheapest price possible. Today, that is a combination of fossil fuel-generated power mixed with some coal, hydro and solar. That is the way most people we serve want it.

I hope you have a good month. ■



Gary Smith

PowerSouth President and CEO

SERVICE ANNIVERSARIES



George Rhodes
Lowman
40 years, March 28



Pam Bond
Telecom Services
39 years, March 31



Skip Spurlin
Member Services
30 years, March 19



Debbie Bracewell
HR Services
29 years, March 11



Billy Rogers
T&D Technical Services
29 years, March 11



Ken Thompson
Transmission O&M
29 years, March 26



Keith Stephens
Environmental Services
28 years, March 9



Randy Elmore
Lowman
28 years, March 30



John Johnson
Lowman
28 years, March 30



Scottie McBride
Lowman
28 years, March 30



Fred Pringle
Lowman
28 years, March 30



Joey Ramey
Lowman
28 years, March 30



Chad Jenkins
Telecom Services
23 years, March 31



Ted Centner
T&D Eng. & Const.
21 years, March 29



Ken Clarke
Fuels & Energy Resources
20 years, March 6



Katie Johnson
T&D Technical Services
20 years, March 6



Josh Hilburn
Transmission O&M
20 years, March 30



Marisa Petty
Lowman
19 years, March 19



Cheryl Weeks
Financial Planning
19 years, March 19



Ed Karr
McIntosh
18 years, March 4



Jessie McConico
Lowman
18 years, March 4



Chad Warrick
Lowman
18 years, March 4



Russ Dowling
Lowman
18 years, March 5



Diane Edgar
Safety Services
18 years, March 11



Cheryl Cotton
Communications
18 years, March 25



Connie Lawrence
Central Generation
18 years, March 25



Calvin Davenport
Lowman
13 years, March 26



Brian Jones
McIntosh
13 years, March 26



Wilzy Sims
Lowman
13 years, March 26



Shane Booth
Lowman
13 years, March 27



Joe Day
Lowman
13 years, March 27



John Loper
Lowman
13 years, March 27



Cal Mullins
Lowman
13 years, March 27



Wayne Turner
Lowman
13 years, March 27



Jason Anderson
McIntosh
12 years, March 3



Wesley Arnold
McIntosh
12 years, March 3



Golden Coleman
Lowman
12 years, March 17



Michael Murphy
Transmission O&M
10 years, March 8



Tunde Caraway
Computer Info. Serv.
10 years, March 9



J.R. Harrell
McIntosh
9 years, March 28



Matt Diamond
Fuels & Energy Resources
9 years, March 29



Kim Hopkins
Finance & Accounting
8 years, March 16



Heath Bishop
Transmission O&M
6 years, March 10



Patrick McCalman
Legal Affairs
6 years, March 31



Joey Reeves
T&D Technical Services
4 years, March 14



Kevin Breland
Lowman
4 years, March 28



Dustin Dunagan
Lowman
4 years, March 28



Warren Rambo
Substation O&M
1 year, March 25



Jackson Vickery
Substation O&M
1 year, March 25

Summer Employment Applications

Apply by March 31 @ powersouth.com/careers



Comings and goings

Welcome

Sara Ballard, Business Intern in Financial Planning, effective Jan. 6.

Caleb Cooper, Service Technician - Baldwin in Transmission O&M, effective Jan. 6.

Matthew Fleming, Co-op Engineer in Engineering, effective Jan. 8.

Lydia Grissett, Co-op Engineer in Engineering, effective Jan. 8.

Blake Johnson, Technician - Lines (HQ) in Transmission O&M, effective Jan. 20.

Josh Joyner, Technician - Substation in Substation O&M, effective Jan. 20.

Josh Richards, PR Coordinator in Communications, effective Jan. 6.

Sara Wilson, Communications Intern in Communications, effective Jan. 6.

Promotions

Michael Dauphin was promoted to Plant Control System Specialist at Central Generation, effective Jan. 22.

Chris Harwell was promoted to Engineer I in T&D Technical Services, effective Jan. 5.

Jacob King was promoted to Information Technology Specialist I in Computer Information Services, effective Jan. 1.

Jeff Legg was promoted to Sr. Systems Analyst in Computer Information Services, effective Jan. 1.

Colby Sanderson was promoted to Engineer II in Engineering, effective Jan. 6.

Michael Smith was promoted to Engineer I in Telecom Services, effective Jan. 30.

Travis Thomas was promoted to Engineer I in Planning, Regulatory & Compliance, effective Jan. 5.

Amy Turner was promoted to Programmer/Analyst I in Computer Information Services, effective Jan. 1.

Cheryl Weeks was promoted to Sr. Administrative Clerk in Financial Planning, effective Jan. 6.

Ryan Williams was promoted to Engineer II in Engineering, effective Jan. 6.

Retirements

Dewayne Foshee retired Jan. 10 after 32 years of service. His most recent position was Corporate Real Estate Supervisor in T&D Engineering & Construction.

Roger Hammonds retired Jan. 23 after 42 years of service. His most recent position was Plant Control Systems Specialist at Central Generation.

Carlton Killingsworth retired Jan. 3 after 36 years of service. His most recent position was Technician Construction 6 in Substation O&M.

Linda Linton retired Jan. 7 after 29 years of service. Her most recent position was Engineering Documents Facilitator in T&D Engineering & Construction.

Ceil Smith retired Jan. 31 after 41 years of service. His most recent position was Crew Leader - Transmission in Transmission O&M.

Veronica Wallace retired Jan. 8 after 27 years of service. Her most recent position was General Clerk in T&D Engineering & Construction.

Goodbye and Good Luck

Justin Eiland, Work Study in Substation O&M, effective Jan. 3.

Happy Birthday!

March 1	Justin McDaniel Beverly Wilson
March 2	Ken Thompson
March 3	Tunde Caraway Damon Morgan Michael Richardson Ryan Sanders
March 4	Larecia Fowler
March 5	Norman Howard
March 6	Stephanie Williams
March 7	Jeff Etheredge Sam Phillips
March 8	Kyle Hayes
March 9	Mike Goldman Alex Payne
March 10	Bryan A. Jones
March 11	Jerome Armstrong David Murphy
March 12	Steve Ballard Byron Beverly Colton Sims
March 13	Russ Harper Jackson Smith
March 14	T.J. Defee Steven Hinote Jill Jones Brandon Rogers
March 16	Joe Armstrong Greg Bennett Brandon Hall Kenny Shiver
March 17	Josh Blackburn
March 18	Brian Maio Rita Sanders
March 21	Kim Hopkins Kenny Jones
March 22	Michael Ballard Jeff Bundrick Deidra Monigan Anthony Whitman
March 23	Stacy Carpenter
March 25	Wilzy Sims
March 27	Robby Hunt Angela Nelson Lanie Sells
March 28	Brent Bracke Chuck Moore
March 29	Cheryl Weeks
March 30	Chad Chandler Matt Pierce Gary Smith
March 31	Jamie Todd

POWERSOUTH

Monthly Board Meeting

Headquarters employees should wear business casual attire.





PowerSOUTH[®]
ENERGY COOPERATIVE

A Touchstone Energy Cooperative

P.O. Box 550
Andalusia, AL 36420



March photo contest
winner: **Clark Sanders**



Congratulations to **Clark Sanders** (Power Supply) for winning this month's photo contest. March's photo contest theme was **Colors of the Sky**.

April's photo contest theme is **That's Amazing!**

IMPORTANT: When sending photos taken with a mobile device (cellphone), be sure to send the highest quality possible.

The submission deadline for the April contest is March 15. Please submit only one entry per employee per month.

Send entries to Christi Scruggs at christi.scruggs@powersouth.com or via interoffice mail. ■

Powerlines is published monthly for the employees and members of PowerSouth Energy Cooperative.

**Vice President, Member Services
& Communications**
Leigh Grantham

Communications Manager
Baynard Ward

**Digital & Creative Services Coordinator,
Powerlines Editor**
Christi Scruggs, CCC

Public Relations Coordinator
Josh Richards

Photography
John Dean | Chris Flood

Communications Intern
Sara Wilson

**Communications Department
PowerSouth Energy Cooperative**
2027 East Three Notch Street (36421)
P.O. Box 550 (36420) | Andalusia, AL
info@powersouth.com

www.powersouth.com

Send comments or story suggestions
to christi.scruggs@powersouth.com
or josh.richards@powersouth.com.

To request a printed version of this issue:
Lisa Haney | (334) 427-3712
lisa.haney@powersouth.com

Equal Opportunity Employer/Vets/Disabled